



CERAH IKHTIAR

——Your Next Gen Recruitment Agency——



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ABOUT US



Cerah Ikhtiar Sdn Bhd is a Malaysian boutique Manpower Solutions Agency incorporated in 2005 by highly knowledgeable founding partners. We are dedicated to providing you tailored solution for the needs of workers in multi industry within Asia. Our solutions are emphasized on Transparency, Integrity, and Efficiency

Cerah Ikhtiar has been immensely successful in creating a global network of business partners that can help our clients achieve their employment goals. In addition to that, Our account managers will manage requirement needs of clients seeking for skilled, semi skilled or general manpower from Asia for employment.

Our track record for delivering ideal outcomes for our clients speaks for itself. Cerah Ikhtiar is nationally recognized and currently serves client all over Malaysia, and is actively expanding to the Middle East Market.



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FOUNDING PARTNERS



DATO' MOHAMED BIN HAMZAH DPMP, PCM

Dato Mohammed Bin Hamzah served as a government officer for 25 years in administrative and diplomatic services before founding CERAH Ikhtiar Sdn. Bhd.



AMARJEET SINGH

Amarjeet Singh is the co-founder with 32 years of experience in handling local and foreign workers. With his 30 years of involvement in overseeing JTK/KDN applications, Amarjeet has strong relationship with the Malaysian Government agencies, and ensures all applications submitted to relevant authorities are adequate and complied with all applicable legal requirements.

Amarjeet is a person that actively inspires and motivates his employees. His favorite words are "The road to success is not easy to navigate, but with hard work, drive and passion, it's possible to achieve the impossible"



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FOUNDING PARTNERS



DATUK GURJEET SINGH PMP, PMW

Datuk Gurjeet Singh has had an extensive 30 years experience in career recruiting and handling local and foreign workers.

Datuk Gurjeet Singh is largely responsible for setting the company strategy and overseeing Cerah Ikhtiar's business development, sales and management, and is instrumental in all strategic decisions.

With Datuk Gurjeet Singh broad involvement and in-depth knowledge in the manpower industry, he has contributed significantly to Cerah Ikhtiar's success. Pretty impressive when you consider Cerah Ikhtiar started with 4 desks



DATO' ISMAIL MOKHTAR BIN MOHD NOOR DPMP, PMP, AMP

Dato Ismail Mokhtar has a wealth of knowledge and management experience from both the government and private sectors. But it's his encyclopedic knowledge of the ins and out of Immigration policies & procedures, and tales of his days at university that really impress us.



CERAH IKHTIAR
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OUR VISION, MISSION, & PURPOSE



VISION

To be recognized as a leading provider of Manpower Solutions in Asia



MISSION

We provide impactful manpower solution to enhance experiences of the clients we serve

PURPOSE

Empowering clients to stay a step ahead in business



CERAH IKHTIAR
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OUR VALUES



CLIENT COMMITMENT

We develop relationships that make a positive difference in our clients business

01



INTEGRITY

We uphold the highest standards of integrity in all our actions

02



03



RESPECT FOR PEOPLE

We value our people, and encourage their development

05



TRANSPARENT

We ensure clear communications with our clients

04



PERSONAL ACCOUNTABILITY

We are personally accountable for delivering on our commitments



CERAH IKHTIAR
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LOOKING FOR MANPOWER?

WE ARE THE RIGHT PARTNER FOR YOU



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WHAT WE DO



EMPLOYMENT PASS & WORK PERMIT

Manage work permit endorsement, approval submission, renewals, cancellation, immigration clearance and other immigration matters

RECRUITMENT

Focus on sustainable supply of skilled, semi skilled, and general manpower from both local and foreign sources (Inbound and outbound)

HOSTEL MANAGEMENT

Handle accommodation, lodging security and maintenance affairs for foreign workers



TRAINING & DEVELOPMENT

Develop induction and orientation program that helps employees settle in the company

INSURANCE ADMINISTRATION

Administer insurance provision, coverage and claims

TRANSPORTATION

Provide pick-up and drop-off service for work, medical and other essential travel



INDUSTRIES WE SERVE



CERAH IKHTIAR
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WHY CLIENTS LOVE US



EXPERIENCE

We are an experience boutique agency catering to Multi industries in Multi Countries

RESOURCE

We have a large pool of readily available skilled, semi skilled, general candidates. Our candidates receive ongoing training and orientation before deployment

TRANSPARENCY

We ensure Transparency in our schedule of rates



LEARNING AND DEVELOPMENT

We can assist with a range of training solution, such as induction and can conduct client specific on-site induction and orientation days

DEDICATION

We have a dedicated accounts manager to satisfy our clients requirement, and create high impact innovative solutions to enhance the competitiveness of the clients we serve. So that they achieve more than they imagine.

RELATIONSHIP

Close strategic relationship with Malaysian Government agencies and global business partners



We have served **348** clients in multi industries within the last 15 years.



CERAH IKHTIAR
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WHY CLIENTS LOVE OUR EMPLOYEES



LANGUAGE

Sufficient to fluent
language capabilities

RESOURCEFUL

Ability to delineate project needs
and locate, plan and effectively
use all resources available

EXPERIENCE

Possess relatable work
knowledge, skills and
training for the job



AWARENESS

Cultural awareness of Host Country

GLOBAL EXPOSURE

Basic awareness, geographical
information about host country,
understanding contract process

QUALITY OF WORK

Quality of work they produce



We have supplied **83,147** workers till date



CERAH IKHTIAR
—Your Next Gen Recruitment Agency—



PREPARING MANPOWER FOR THE LABOUR MARKET OF THE FUTURE MEANS STARTING EARLY AND REQUIRES
DEEP PARTNERSHIP WITH DIFFERENT SOURCES.

WE HELP YOU STAY A STEP AHEAD IN BUSINESS



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C LICENSE

Cerah Ikhtiar has been granted C License by the Ministry of Human Resources (JTK) on 15th May 2019. Under Malaysia Private Employment Agency Act 1981 (“ACT”). Private employment agencies operating in Malaysia must have a C License under the Act (“License”) before they can carry out any local and foreign recruiting activity in Malaysia

BENEFIT OF THE LICENSE

- Licensed to carry out recruitment activities for local job seeker, foreign domestic servant and non citizen employees in accordance with relevant laws, policies and procedures
- To represent clients in matters relating to application, recruitment and placement of foreign domestic servant and non-citizen employees (inclusive of matters relating to government agencies such as KDN, JTK, JIM and others)
- To place local job seeker oversea
- To provide career seminars, career consultants, career counseling and job carnivals
- To provide training / job adjustment training for employees no t exceeding three days

0331

JTK
JTKSM 701C


AKTA AGENSI PEKERJAAN SWASTA, 1981
Private Employment Agencies Act 1981

LESEN C
Licence C

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA
Department of Labour Peninsular Malaysia, Ministry of Human Resources

(1) Lesen ini dikeluarkan di bawah seksyen 9A(1) Akta Agensi Pekerjaan Swasta 1981 untuk menjalankan urusan agensi pekerjaan swasta di:-
This licence is issued under section 9A (1) of the Private Employment Agencies Act 1981 to conduct matters relating to private employment agencies at:-

AGensi PEKERJAAN SWASTA CERAH IKHTIAR SDN. BHD.

Nama Agensi
Name of Agencies
Di alamat
at
NO. 18, JALAN MEDAN IPOH 1F, MEDAN IPOH BESTARI

31400 IPOH, PERAK

(2) Pemegang lesen ini boleh menjalankan aktiviti merekrut bagi pencari kerja di dalam dan di luar Malaysia dan pekerja bukan warganegara di dalam Malaysia.
The holder of this licence may carry out recruitment activities for a job seeker within and outside Malaysia and non-citizen employee within Malaysia.

(3) Lesen ini adalah sah selama tempoh **24 bulan** dari **15 MEI 2019** sehingga **14 MEI 2021**.
This Licence is valid for a period of 24 months from 15 MAY 2019 until 14 MAY 2021



DATO' MOHD JEFFREY BIN JOAKIM
Ketua Pengarah Tenaga Kerja
Semenanjung Malaysia
*Director General of Labour
Peninsular Malaysia*

CATATAN : Lesen ini hendaklah dipamerkan pada setiap masa di tempat yang mudah dilihat dalam premis di mana lesen ini diluluskan.
NOTE: This licence must be displayed at all times at a visible place in the premises of which the licence is approved.



GLOBAL FOOTPRINT



CERAH IKHTIAR
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WE HAVE BUSINESS PARTNERS IN :

ASIA

- India
- Bangladesh
- Pakistan
- Nepal
- Vietnam
- Indonesia
- Philippines
- Cambodia
- Myanmar
- Japan

MIDDLE EAST

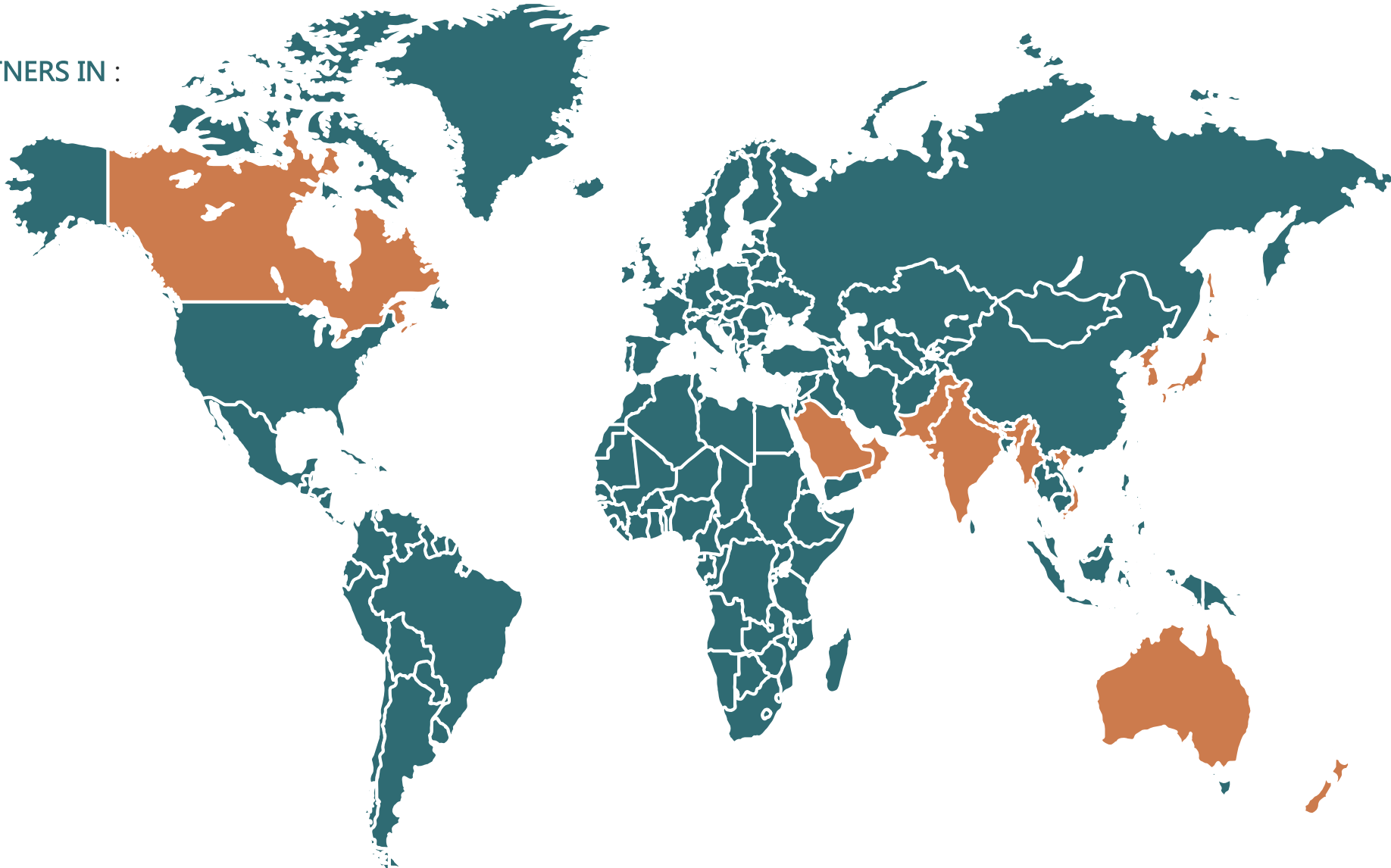
- Kuwait
- Qatar
- Dubai
- Oman

AUSTRALASIA

- Australia,
- New Zealand

NORTH AMERICA

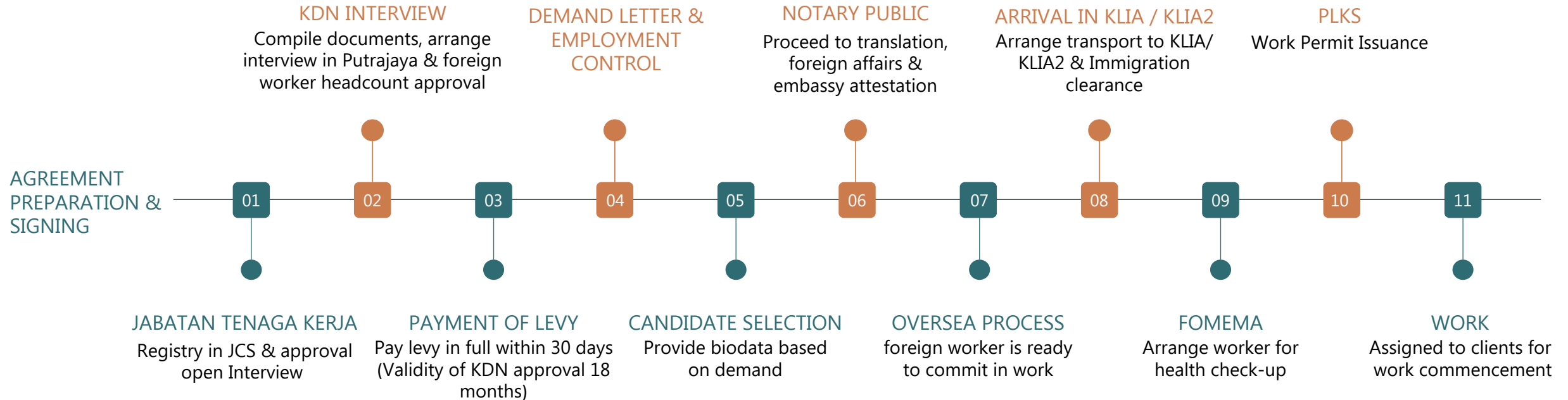
- Canada





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OUR TYPICAL RECRUITMENT PROCESS (IN MALAYSIA)





MALAYSIAN FEE STRUCTURE



Industry	Manufacturing	Construction	Plantation	Agriculture	Services	Services (Island Resort)
Levy (Peninsula)	1850	1850	640	640	1850	1850
Levy (East Malaysia)	1010	1010	590	410	1490	1010
PLKS	60	69	60	60	60	60
Processing Fees	125	125	125	125	125	125
Visa*	20	20	20	20	20	20
Insurance Guarantee	53	53	53	53	53	53
SKHPPA	127.2	127.2	127.2	127.2	127.2	127.2
FOMEMA	180	180	180	180	180	180

Country*	Visa (RM)	BON (RM)
Indonesia	15	250
Bangladesh	20	500
Pakistan	20	750
Myanmar	19.50	750
India	50	750
Philippines	36	1000
Thailand	Gratis	250
Cambodia	20	250
Nepal	20	750
Vietnam	13	1500
Sri Lanka	15	750

NOTES:

Visa fees depending on the Nationality*

FOMEMA fees for Male is RM 180, FOMEMA fees for Female is RM 190

Please contact us for Domestic Help fee structure & proposal

Please contact us for Global Fee Structure



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CONTACT US



To give you a better insight into our company and specific area of expertise in Manpower Solution, please contact us using any form of communication as shown below. Our accounts manager will be in touch with you within 24 hours.



POSTAL ADDRESS

18, Jalan Medan Ipoh 1F, Medan Ipoh Bestari,
31400, Ipoh, Perak, Malaysia



TELEPHONE NUMBER

+6055426222



WHATSAPP

+60125037222



EMAIL

info@cerahikhtiar.com



WEBSITE

www.cerahikhtiar.com

